



## What is HIPAA?

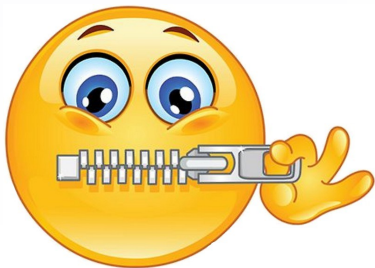
- Health Insurance Portability and Accountability Act of 1996
- Protects the written, spoken and electronic forms of PHI

## What is Protected Health Information (PHI)?

- Individually identifiable health information

## What are examples of PHI?

- Name
- Address
- Dates (birth, discharge, admittance, death)
- Phone and fax numbers
- Email addresses
- Social Security Numbers
- Medical Record Numbers
- Drivers license information/ Vehicle identifiers
- Account numbers
- Device numbers/Serial numbers
- Finger/Voice prints



## HIPAA Hazards

- Snooping in medical records
- Unencrypted laptops and mobile devices
- Use of PHI on Social Media



- Posting or sharing photos and videos containing PHI
- Disclosure of sensitive medical information
- Improper disposal of PHI
- Releasing patient information without authorization
- Gossiping

## Privacy Monitoring Program

Inspira protects electronic health records by monitoring for inappropriate or unusual accesses such as:

**Coworkers/Managers**

**Family Members**

**VIPs**

OR

**High Patient Access**

**Self Access**

**Self Modification**

**Other Suspicious Activities**

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***Do not access records unless you are doing so within the scope of your job!***

