

Vendor Compliance Program

Inspira Health Network is committed to establishing and observing high standards of ethical conduct and ensuring that its business and operational practices are conducted in compliance with federal and state laws. To that end, Inspira has established a Corporate Compliance Program to ensure that our business is conducted in accordance with the highest standards of ethics and integrity. At the heart of our program is Inspira's Code of Conduct, which outlines the responsibilities and standards of conduct that govern the behavior of everyone associated with Inspira, including our employees, vendors, affiliates and business partners.

Inspira's Vendor Compliance Program requires all companies or individuals doing business with Inspira to comply with its Code of Conduct and with all federal, state and other laws and regulations. Inspira is prohibited from contracting with sanctioned companies or individuals.

Inspira is required by the Deficit Reduction Act of 2005 ("DRA") to maintain policies regarding how it prevents and detects fraud, waste and abuse in the federal and state health care programs and to provide detailed information about applicable federal and state laws, such as the federal and New Jersey False Claims Acts (FCA), which are intended to prevent and detect such fraud, waste, and abuse. All employees, vendors, affiliates and business partners should be aware of Inspira's policies regarding detection and prevention of health care fraud and abuse.

Inspira's Fraud, Waste and Abuse Policy can be accessed online on the Inspira Health Network website under the Corporate Compliance section under the "About Us" tab, or by contacting the Corporate Compliance Office at 856-507-7857. This policy includes information on civil or criminal penalties for false claims and statements, whistleblower protections under such laws, and the role of these laws in preventing and detecting fraud, waste and abuse in federal and state health care programs. Federal law, including the FCA, prohibits the knowing submission of a false claim or statement to the government for payment. Violations can subject Inspira and those involved in the violation to significant fines as well as criminal penalties. Inspira's policies require all employees to report potential fraud. Inspira expects its vendors, affiliates and business partners to support its efforts to prevent and detect practices that could potentially violate laws, regulations, or Inspira's policies. Any vendor, affiliate, or business partner who has concerns may report these concerns to Inspira through one of the following methods:

- Contacting Inspira Health Network's Corporate Compliance Office at 856-507-7857; or
- Calling the Compliance Hotline at 888-413-4313 (through this method, you may report anonymously); or
- Sending an email to the Corporate Compliance Office at compliance@ihn.org.

Under both federal and state law as well as Inspira's own policy, retaliation or retribution for reporting suspicious activity 'in good faith' is prohibited.