

<b><u>POLICY &amp; PROCEDURE</u></b>	<b>Page 1 of 1</b>
<b>SUBJECT: Political Activity ADM.166 *IHN*</b>	<b>EFFECTIVE Date: 10/01/1999</b>
<b>DEPT: ADMINISTRATION</b>	<b>REVIEW Date: 05/05/2020</b>

**I. POLICY:**

Inspira Health requires all employees to refrain from engaging in activity which may jeopardize the tax exempt status of the organization, including a variety of lobbying and political activities.

**II. RESPONSIBILITY:**

All departments and employees in the hospital organization.

**III. PROCEDURE:**

- A. No individual may make any agreements to contribute any money, property or services of any officer or employee at the expense of, on behalf of Inspira Health to any political candidate, party, organization, committee or individual in violation of any applicable law. No individual may contribute any money, property or services of any officer or employee to any political candidate, party, organization, committee or individual in violation of any applicable law while using the name of Inspira Health Network.
- B. Officers and employees may personally participate in and contribute to political organization or campaigns, but they must do so as individuals, not as representatives of Inspira Health, and they must use their own funds.
- C. No individual may engage in activities as a representative of Inspira Health that could be construed as an attempt to influence legislation. Under IRS requirements, a tax-exempt organization may not actively campaign for the defeat or enactment of legislation.
- D. Inspira Health has many contacts and dealings with governmental bodies and officials. All such contacts and transactions shall be conducted in an honest and ethical manner. Any attempt to influence the decision-making process of governmental bodies or officials by an improper offer of any benefit is absolutely prohibited.